



CONEJO VALLEY UNIFIED SCHOOL DISTRICT
South Building Board Room
1400 E. Janss Rd., Thousand Oaks, CA 91362

BOARD OF EDUCATION REGULAR MEETING
Tuesday, October 15, 2019

MINUTES

1. CLOSED SESSION

A. Public Comments

President Connolly announced that there were no comment cards submitted, and the Board convened into Closed Session at 4:00 p.m.

B. Public Employee Appointment/Employment, Pursuant to Government Code §54957: Superintendent's Evaluation Process

C. Consideration of Student Discipline, Education Code §35146, Action other than expulsion

D. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2019090637

E. Conference with Legal Counsel, Anticipated Litigation, Pursuant to Government Code §54956.9(d)(2), Claim # GHC0027706

Closed Session ended at 5:40 p.m.

2. OPEN SESSION

A. Call the Meeting to Order and Roll Call

Call to Order and Roll Call: President Connolly called the meeting to order at 6:01 p.m.
Board Members present: President Connolly, Vice President Cindy Goldberg, Sandee Everett, Bill Gorback, and Jenny Fitzgerald.

Administration present: Dr. Mark McLaughlin, Superintendent; Victor Hayek, Deputy Superintendent, Business Services; Jeanne Valentine, Assistant Superintendent, Human Resources; Lou Lichtl, Assistant Superintendent, Instructional Services and Dr. Lisa Miller, Assistant Superintendent, Student Support Services.

B. Pledge of Allegiance

C. Announcements from Closed Session and Open Session Procedures

President Connolly announced that the following items were discussed in Closed Session:

B. Public Employee Appointment/Employment, Pursuant to Government Code §54957: Superintendent's Evaluation Process

C. Consideration of Student Discipline, Education Code §35146, Action other than expulsion

D. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2019090637

Mr. Gorback made the motion to approve, seconded by Mrs. Goldberg. **Motion carried: 5-0.**

E. Conference with Legal Counsel, Anticipated Litigation, Pursuant to Government Code §54956.9(d)(2), Claim # GHC0027706

D. Approval of the Agenda

Mrs. Everett moved to approve the amended agenda pulling Consent Agenda items 4A, 4C, 4Y, 4BB and 4FF, seconded by Mrs. Goldberg. President Connolly asked if there was any discussion, which there was none. **Motion carried: 5-0.**

E. Comments - Public

President Connolly announced that there were five public comment cards submitted:

- Speaker 1 reported that everything is going well at Westlake High School.
- Speaker 2 provided the Board a handout of pictures from our current curriculum and from the Positive Prevention Plus curriculum, and recommended that the Board adopt the Heart curriculum to respect all protective classes, beliefs, religions and cultures.
- Speaker 3 spoke about bullying prevention and treating all students with dignity and kindness.
- Speaker 4 asked the Board to refrain from reducing public speaker time and commended the option of using the Heart curriculum.
- Speaker 5 spoke about left-handedness, the history of punishment for this distinction, and accepting difference in individuals.

F. Comments – Board of Education

Board members commented on the following: TO Transit meeting regarding route eliminations, VCSBA meeting regarding district budgets and financing, Conejo Schools Foundation State of the Schools event, Coalition for Youth and Families Services Fair, Teacher of the Month presentation at Conejo Elementary, Panther and Lancer Marching Band recognitions at the Royal Classic event, DAC meeting, Disabilities Awareness Week activities at the school sites, homecoming events, and the Chamber of Commerce Education Committee meeting.

Student Trustee Scott provided details from the last Student DAC (SDAC) meeting, where reports were given by Executive Board members and Mr. Brian Mercer, a guest speaker provided information about the CA Dashboard, and discussions occurred on the development of bylaws, the crafting of agendas, and the option for students to anonymously submit items of concerns to SDAC for review. She also stated that two SDAC members have been selected to represent the student voice on the District's Budget Committee.

G. Comments – Superintendent

Dr. McLaughlin spoke about the State of the Schools event and how grateful he was for the opportunity to present, mentioned the Independent Study Program's new location on the Conejo Valley High School campus and future upgrades, and acknowledged National Bosses Day and thanked the Board members for their continued support.

3. ACTION ITEMS – GENERAL

A. Instructional Services – Approval of Board Policy and Administrative Regulation 5116.1 – Intradistrict Open Enrollment

Mrs. Goldberg made the motion to approve, seconded by Mr. Gorbach. **Motion carried: 5-0.**

B. Student Services – Resolution # 19/20-05 for National Hispanic Heritage Month

Mr. Gorbach made the motion to approve, seconded by Mrs. Fitzgerald. President Connolly asked for District staff to calendar some of the important national and local recognitions. Dr. McLaughlin stated that calendars are currently being built into monthly phases to address all national and local recognitions. Mr. Gorbach read the resolution. **President Connolly announced that there was one public comment card submitted:**

- Speaker 1 spoke about expanding opportunities for Latino families, the importance of celebrating Latino history, cultures and contributions, and including these activities on all campuses.

Motion carried: 5-0.

C. Student Services – Resolution # 19/20-06 for Unity Day

Mrs. Goldberg made the motion to approve, seconded by Mr. Gorback. President Connolly announced that there were two public comment cards submitted:

- Speaker 1 yielded time to Speaker 2.
- Speaker 2 spoke about the importance of Unity Day, bullying issues that affect all students, and ways to address this issue through inclusion and peer advocacy.

Mr. Gorback read the resolution. **Motion carried: 5-0.**

D. Student Services – Resolution # 19/20-07 for National Bullying Prevention Month

Mrs. Goldberg made the motion to approve, seconded by Mr. Gorback. President Connolly announced that there was one public comment card submitted:

- Speaker 1 stated that she spoke during public comments and did not wish to speak again.

Student Trustee Scott spoke how the actions of bullies negatively affect society, and how their actions are likely the result of being hurt themselves and lacking the skills to cope.

Mr. Gorback read the resolution. **Motion carried: 5-0, with an honorary “yes” vote from Student Trustee Scott.**

4. ACTION ITEMS – CONSENT

President Connolly stated that the Board would start the approval of the consent agenda by addressing pulled items 4A, 4C, 4Y, 4BB and 4FF, in the order given.

A. Board of Education – Approval of Minutes

Mrs. Everett made the motion to approve, seconded by Mrs. Goldberg. President Connolly asked for Board discussion on this item. Mrs. Everett requested verbiage changes to the meeting minutes as follows:

- 8/20/19 – Items 5C, 5E and 5G – the Board reached consensus to move forward with the requested changes.
- 8/28/19 – multiple items – the Board did not reach consensus to move forward with the requested changes.
- 9/3/19 – Item 6A – the Board reached consensus to move forward with the requested changes.

Motion carried: 4-1, with Mrs. Everett voting no.

C. Board of Education – Approval of Amendments to Board Bylaw 9140 – Board Representatives

Mrs. Everett made the motion to approve, seconded by Mrs. Fitzgerald. There was no Board discussion on this agenda item. **Motion carried: 5-0.**

Y. Business Services – Approval of Purchase Order Report (POs under \$5,000)

Mrs. Everett made the motion to approve, seconded by Mrs. Fitzgerald. President Connolly asked for Board discussion on this item. The Board and District staff discussed the cost incurred for textbooks purchased for growth, staff attendance at the social emotional conference at the Ventura County Office of Education, and how information from that conference would be communicated back to teachers at the school sites. **Motion carried: 5-0.**

BB. Business Services – MEASURE I: Notices of Completion

Mrs. Everett made the motion to approve, seconded by Mrs. Fitzgerald. President Connolly asked for Board discussion on this item. The Board and District staff discussed the cost and purpose of a flooring expense, and a clarification on what funds covered that project. Mrs. Everett asked for projects that were not paid by MEASURE I funds placed on separate Notices of Completion for approval. **Motion carried: 5-0.**

FF. Business Services – Approval of Warrants – September 2019

Mrs. Everett made the motion to approve, seconded by Mrs. Fitzgerald. President Connolly asked for Board discussion on this item. Mrs. Everett stated that her question about ordering additional textbooks for growth had already been answered, and there was no further Board discussion on this item. **Motion carried: 5-0.**

B. Board of Education – Approval of Amendments to Board Bylaw 9130 – Board Committees

D. Human Resources – Personnel Assignment Orders

E. Human Resources – Receipt of the 2019-2020 Proposal for Successor Collective Bargaining Negotiations Co-submitted by the Conejo Valley Unified School District and the California School Employees Association (CSEA)

F. Student Services – Contract for Non-Public School Placement for Student #17-19/20

G. Student Services – Contract for Non-Public School Placement for Student #16-19/20

H. Student Services – Contract for Residential Treatment Center Placement for Student #3-19/20

I. Student Services – Contract for Residential Treatment Center Placement for Student #21-19/20

J. Student Services – Contract for Residential Treatment Center Placement for Student #19-19/20

K. Student Services – Approval of Memorandum of Understanding (MOU) for Training of the English Learner Roadmap with the Ventura County Office of Education

L. Instructional Services – Stipulated Agreement – Student #2-19/20 SA

M. Instructional Services – Overnight Trip Request – Thousand Oaks High School Boys Basketball

N. Instructional Services – Overnight Trip Request – Westlake High School Theatre 4 Class

O. Instructional Services – Overnight Trip Request – Thousand Oaks High School Dance Team

P. Instructional Services – Approval of Contract – K9 Services, LLC – CVHS, NPHS, and WHS

Q. Instructional Services – Approval of Contract – Art Trek

R. Instructional Services – Approval of Contract – Oaks Security – CVAE

S. Instructional Services – Approval of Contracts Under \$5,000

T. Instructional Services – Approval of Amendments to Board Policy 5123 – Promotion/Acceleration/Retention

U. Instructional Services – Approval of Amendments to Administrative Regulation 6145.2 – Athletic Competition

V. Business Services – Approval of Licensing Agreement - Microsoft

W. Business Services – Approval of Quarterly Report on Williams Uniform Complaints

X. Business Services – Approval of Purchase Order Report (POs exceeding \$5,000)

- Z. **Business Services – Approval of Ad Hoc Maintenance Agreements for 2019-2020**
- AA. **Business Services – Disposal of Surplus and Obsolete Equipment**
- CC. **Business Services – MEASURE I: Award of Contracts – Under the Guidelines of the California Uniform Public Construction Cost Accounting Act (CUPCCAA)**
- DD. **Business Services – Approval of the Agreement with Bay Actuarial Consultants for the Worker Compensation Fund Actuarial Study**
- EE. **Business Services – Acceptance of Donations/Gifts**
- GG. **Business Services – Approval of Transfer of Funds – September 2019**

5. INFORMATION/DISCUSSION ITEMS – GENERAL

A. Instructional Services – Presentation: Adult Education Update

Mr. Lichtl introduced Mr. Mike Sanders, Principal of Conejo Valley Adult Education. Mr. Sanders discussed the seven identified program areas, program funding and enrollment, program highlights and pass rates, parent outreach, and WASC accreditation. Mr. Sanders also thanked Bette Empol for her service and stated that she is retiring.

Board discussion included attendance numbers for the Parenting Program, space issues, main goals for the academic year, and a cost comparison with other local Adult Education campuses.

B. Business Services – 2019-20 Civic Center Fee Review and Follow-up Discussion

Dr. Hayek provided an update from the discussion at the October 1 Board of Education meeting, and presented information on the California legislation framework for public facility management; the facility use process and cost recovery/gap analysis, an overview of cost calculations, a comparative cost analysis with surrounding districts, the top 20 user groups and top 10 facilities used, and next steps. Dr. Hayek stated that a Facility Use Committee has been formed, and a public form has been scheduled for 11/18 at 6:00 pm at the University Multipurpose Room.

The Board and District staff discussed the cost of staff in reference to the fee schedule and rental cost variation based on facility. President Connolly announced that there were two public comment cards submitted:

- Speaker 1 spoke on behalf of the Thousand Oaks Girls Softball Association and thanked the Board and District staff for agreeing to review the fee schedule and provide clarification on the definition of a season.
- Speaker 2 spoke about the facility use fees and proposed conflicts of interest regarding the Conejo Schools Foundation.

President Connolly offered a point of clarification on why she made the decision to blind the Civic Center User Group list, stating that she felt that it was important for the Board to have a conversation on the theory of fees and the implementation of the schedule without knowing who the individual sports leagues were, as a measure to prevent finger pointing by exposing the names. In the midst of a request from President Connolly to Dr. Hayek to confirm the previous public speaker's direct accusation that the Chinese School and the Conejo Schools Foundation were both on the user group list, Mrs. Everett raised a point of order, stating that she was trying to prevent a Brown Act violation. President Connolly allowed Dr. Hayek to answer the question, to which he responded that the Chinese school is on user group list, and the Conejo Schools Foundation is not.

- Speaker 3 spoke about our facilities serving as great revenue sources and discussed the formula used to calculate fee rental cost.

The Board entered into a lengthy discussion on the Civic Center fee schedule, user group listing, calculation and breakdown of fees, cost of facility refurbishment, and where the funds are being deposited. The Board further discussed the Facility Use Committee and MOUs for user groups. Board members requested the following:

- Information to be included when this item returns for information on the amount of funds in the account that houses the facility rental fees.
- Input from counsel regarding the use of MOUs and/or application of the fee schedule
- The possibility of a Board member serving on the Facility Use Committee
 - President Connolly asked Mrs. Fitzgerald if she would like to be appointed to the Committee, to which she agreed.

C. Instructional Services and Student Support Services – Presentation/Discussion: Update to Board Regarding CA Healthy Kids Act Implementation

Mr. Lichtl presented an update on the California Healthy Youth Act, which included information on the opt out forms and letters to parents, the make-up of the former Family Life Committee, the request received from the community member to amend BP 6142.1, and materials received from a community member that would support K-6 diversity instruction.

Dr. Miller included that the District was bringing this information forward to engage in discussion on this topic and seek guidance from the Board.

President Connolly announced that there were eight public comment cards submitted:

- Speaker 1 spoke about his opposition to teaching gender identity or sexual education to students in grades K-6.
- Speaker 2 requested that this item be placed on the next agenda as an action item to create a climate of acceptance for everyone.
- Speaker 3 spoke in favor of revising BP 6142.1 and adding this item to the next agenda for action.
- Speaker 4 spoke in favor of the Board adopting a policy stating that the District would not teach sexual education curriculum to students below grade 7.
- Speaker 5 spoke in favor of adopting a policy stating that the District would not teach gender diversity to grades K-6.
- Speaker 6 spoke in opposition of the District teaching gender identity curriculum to grades K-6.
- Speaker 7 spoke in opposition of the District teaching gender identity curriculum to grades K-6.
- Speaker 8 spoke about implementing curriculum based on community values and in favor of a policy stating that there will not be a sexual education curriculum implemented for grades K-6.

The Board and District staff discussed the purpose of this update, the item submitted by the community member to be added as an action agenda item, selecting a diverse group to serve on the Family Life Committee, and the possibility of developing a process to mirror the core literature adoption process for reviewing family life materials and supplementary items. Student Trustee Scott stated that she will bring up this topic for discussion at the next Student DAC Executive Board meeting, and commented that she would like to see some K-9 students as guests at the meeting from different backgrounds and gender orientations.

Dr. McLaughlin addressed a statement that had been made regarding one of his previous statements at a Board meeting, and clarified that he did not mention gender identity or gender expression in that statement. He stated that the District must provide support to transgender

students and families, teacher who works with those students, principals, and campus safety officers.

President Connolly asked the Board for consensus on the following items:

- What would the Board like staff to come back with as far as use of the committee and proposals of how it might be reconstituted?
 - Board members answered as follows:
 - President Connolly suggested that the right path for the community to review supplementary materials is to use the same process use for the core literature adoption, giving the entire community the ability to comment on the curriculum.
 - Mrs. Goldberg was in favor of reconstituting the Family Life Committee with a broadened make-up of members and a clarified mission.
 - Mrs. Everett was in favor reconstituting the Family Life Committee, and suggested that the District create a more expansive committee if there are plans to adopt the positive prevention plus or sexual education curriculum for grades K-6.
 - Mrs. Fitzgerald was in favor of reconstituting the Family Life Committee with updates to mirror the core literature adoption process.
 - Mr. Gorback was in favor of reconstituting and expanding the Family Life Committee to get the perspective of the community as a whole, but does not believe that the religious community should be involved.
- Does the Board want to place the community member's suggestion to amend Board Policy 6142.1 at the next meeting for discussion on a path to action? – *The Board reached consensus to not move forward with placing this item on the next agenda for discussion or action.*

Dr. McLaughlin clarified that he and his cabinet members have not looked at the Positive Prevention Plus curriculum. He stated that one copy of this curriculum was purchased in 2016, but has not been reviewed. Dr. McLaughlin stated that the focus right now is to build supplementary materials until textbooks have been released. Dr. McLaughlin also informed the Board that he had received a letter from the Freedom from Religion Foundation regarding the position that was posted for a Family Life Committee member, but has not yet reviewed the letter.

President Connolly asked for a motion to extend the Board meeting past 10:30 p.m. Mrs. Goldberg made the motion to extend the Board meeting to no later than 10:45 p.m., seconded by Mr. Gorback. **Motion carried: 5-0.**

D. Instructional Services – Approval of Amendments to Board Policy and Replacement of Administrative Regulation 6020 – Parent Involvement – Title I

President Connolly announced that there were two public comment cards submitted:

- Speaker 1 spoke about parent involvement and addressed the community member's request to add an agenda item regarding amendments to Board Policy 6142.1.
- Speaker 2 spoke about diversity and inclusiveness.

The Board and District staff reviewed the policy and regulation language, GAMUT revisions and the Title I funding threshold. The question was asked whether this policy and regulation had been shared with English Learner DAC, Adelante, or Title I School Site Councils. A suggestion was made to ask for feedback from students at the middle and high school levels. Mr. Lichtl agreed to run this policy and regulation through the suggested avenues and bring back to the Board in several months for information.

6. ADJOURNMENT

A. **Future Board Topics / Activities**

Board members did not add any topics to this agenda item.

B. **Adjournment**

President Connolly adjourned the Open Session at 10:36 p.m. The next regularly scheduled Board meeting will be Tuesday, November 5, 2019, 5:00 p.m. Closed Session, and 6:00 p.m. Open Session at Conejo Valley High School in the CVUSD Board Room, 1402 E. Janss Road, Thousand Oaks.

November 19, 2019

Date



Clerk

November 19, 2019

Date



Superintendent